



Appealing denial of the Persons with Persistent and Multiple Barriers to Employment (PPMB) Benefit: The Appeal Tribunal

This Help Sheet is funded by the Legal Services Society of BC, Human Resources and Skills Development Canada: Homelessness Partnering Strategy and the Health Sciences Association of British Columbia.

If your application for Persons with Persistent and Multiple Barriers (PPMB) to Employment status was turned down by the Ministry of Social Development (MSD) and your Request for Reconsideration has been denied, you can appeal the Ministry's decision. You can ask for an Appeal Tribunal to hear your case.

This Help Sheet is designed to help you understand the appeal process and how to ask for an Appeal Tribunal.

If you are looking for assistance to apply for a Request of Reconsideration for PPMB, see Help Sheet 11A. If you are looking for assistance to apply for PPMB, see Help Sheet 6.

How to appeal the denial of your PPMB benefit

There are two levels in the appeal process:

Level 1: The Request for Reconsideration

If your Request for Reconsideration is successful the MSD will give you the PPMB benefit.

Level 2: The Appeal Tribunal

If MSD turns down your Request for Reconsideration you can go to Level 2 of the appeal process and ask for an Appeal Tribunal.



Advocacy Access is a program of BC Coalition of People with Disabilities

Ask about other Help Sheets in this series. All our publications are available at www.bccpd.bc.ca.

Information in this Help Sheet is based on the legislation that was current at the time of writing.

The legislation and policy may be subject to change. Please check the date on this Help Sheet.



If you are using this Help Sheet you should be at Level 2 of the appeal process. This means that you have sent the MSD a Request for Reconsideration and the MSD has turned down your request.

How to apply for an Appeal Tribunal

When you receive a letter from the MSD saying that your Request for Reconsideration has been denied, you should take the following steps:

1. Act immediately

When you receive a letter from the MSD turning down your Request for Reconsideration, you have only **7 business days** to ask for an Appeal Tribunal to hear your case. The day after you receive the denial letter from the MSD is Day 1. From that day, you count weekdays, but not weekends or holidays.

TIP: When you get the denial letter from the MSD, immediately write the date on the top.

2. Do you still think you are eligible for PPMB status?

Look carefully at the reasons that the MSD has turned down your original application and your Request for Reconsideration. Review the requirements you must meet to qualify for the PPMB benefit:

- You must have been receiving income assistance for 12 out of the previous 15 months immediately before you made your application.
- Your doctor must say that you have a medical condition that has lasted for 1 year and is likely to continue or reoccur often for at least 2 more years. Please note that addictions of any kind **do not** count as a medical condition under the PPMB rules.
- Your doctor must say that your medical condition stops you from looking for, accepting, or continuing employment.

3. Asking for an Appeal Tribunal

You have a right to ask for an Appeal Tribunal to hear your case and, you hope, decide in your favour. But you have to decide if an Appeal Tribunal is your best course of action. It is important to understand what you can and cannot do at the Tribunal hearing:

- You **can** provide the Tribunal with more information to **support** the evidence that you have already given the MSD in your original application and in your Request for Reconsideration. For example, you could provide a letter from your doctor that clarifies issues related to your PPMB application.
- You can also give testimony (tell your story) or ask witnesses to give testimony if they have knowledge of your health limitations.



- Under EAAT guidelines, you can provide evidence of medical limitations not previously mentioned in your application provided that it is relevant to your PPMB eligibility.

But:

- You cannot provide new evidence that has nothing to do with your PPMB appeal. For example, a letter stating that you do not have enough money to live on does not relate to PPMB eligibility.
- The Tribunal Chair decides which evidence will be accepted.

4. Complete the Notice of Appeal to the Employment and Assistance Appeal Tribunal (EAAT) form

This form is mailed with the Reconsideration decision. It is also available on the EAAT Website (please see the back page of this Help Sheet for the Website address).

- a) Be sure to include information on any special needs that you might have in order to attend the Appeal Tribunal hearing. For example, will you need accessible facilities or an interpreter? If someone is helping you with your Tribunal, you can send in a Release of Information with the Notice of Appeal. This form, available on the EAAT Website, acknowledges the role of your advocate or helper.
- b) Things could move pretty fast! Remember you must submit the form requesting an Appeal Tribunal within **7 business days**. Then, the Tribunal must be held within **15 business days** after that, unless you, the MSD, and the Tribunal Chair agree to a time extension.
- c) Decide which kind of Tribunal to request. The EAAT form gives you 3 choices: in person, in writing or by conference call. Here are some things to consider when making your decision:

In person. This is often the best option.

- If you attend the Appeal Tribunal hearing in person, the panel members can see you and you can see them.
- It is often easier to tell your story (make your argument) and present your evidence in person.
- It may be easier for your witnesses to give testimony.
- You can make sure that you have a copy of all the documents that the Tribunal is looking at.

In writing. This means that you send your information in writing to the Appeal Tribunal but you do not appear before the panel members.

- You will not be present to answer any questions the panel members may have.



- Writing a good argument can be difficult. Remember, you are asking the Tribunal panel members to decide that the Ministry made the wrong decision. Your argument has to be well organized and you must know the kinds of information that will convince the Tribunal panel to overturn the Ministry's decision.
- You cannot see what documents the panel members are reviewing, so you cannot be certain that you have copies of all of them.
- Testimony from witnesses must be in writing.

By conference call. This means that you present your information on the telephone to the Tribunal panel members.

- You must have a phone you can use for at least an hour without anyone interrupting you.
- You should feel comfortable talking to more than one person that you cannot see.
- Body language is important — it says a lot about what a person is thinking and feeling. You will not be able to see and use this kind of information over the phone.
- You have to fax or mail any new supporting documentation to the EAAT in advance.
- It may be harder for your witnesses to give testimony.

5. Submit your completed form right away

- a) Sign your form.
- b) The form can be mailed or faxed to the EAAT office. (Address is on the form.) It is usually faster to fax your form. Toll-free: 1-877-356-9687. If you do not have access to a fax machine, ask your local MSD office to date stamp your form and fax it for you. **(Make sure you get a copy.)**

Before an In-Person or Teleconference Tribunal Hearing

- The EAAT office will mail you a package called the Appeal Record. The Appeal Record contains all the documents that the Ministry used when it decided to deny your PPMB application and Request for Reconsideration. Each of the Tribunal panel members will have this Appeal Record before the hearing.
- The EAAT office will mail you a letter advising you of the date and time of the Tribunal hearing.
- You may receive as little as **two days** notice of your Tribunal hearing. If you cannot attend the hearing on that scheduled day, phone the EAAT office and request a time extension (also called an adjournment). An Appeal Adjournment Request form can be found on the EAAT website under "Forms." Try to give as much notice as



possible when asking for an adjournment. Everyone — you, the MSD, the Tribunal Chair — must agree to the time extension. If the time extension is granted, another date will be set for the hearing.

What Happens at the Tribunal Hearing

- a) The Tribunal hearing will begin with introductions of all the people there. The Tribunal panel can have up to three people, but is often less. There will also be a representative from the Ministry. The Tribunal Chair will explain what is going to take place.
- b) The Chair will make sure that everyone has all the documentation that is in the Appeal Record. If there is anything wrong or missing, you should tell the Chair. This is also when you can ask the Chair to accept any information “in support” of your case by giving the Chair and panel members this material.
- c) After everyone has looked at the documents, you will be asked to explain why you believe the Ministry’s decision to deny you the PPMB benefit is not reasonable.
- d) If you have witnesses that have come to speak, they will be invited to speak or answer your questions. The panel members will then have the chance to question your witnesses and the Ministry representative.
- e) Then the Ministry will present its argument to support its decision. Again, the panel members will be able to ask questions. You also have the right to question the Ministry representative.
- f) When the panel feels that all the information has been presented, you can ask to make some closing remarks before the hearing ends.
- g) The Appeal Tribunal will issue a written decision which will be sent by mail, usually within two weeks of the Tribunal hearing.

The Tribunal Result

If you have won your Tribunal, the letter will say that the Ministry’s decision has been “rescinded.” You will start receiving your PPMB benefits the month following your Tribunal decision.

If the Tribunal decision “confirms” the Ministry’s decision to deny your benefits, this means you have lost. You may want to speak to an advocate.



PPMB Tribunal Tips

- Review the Appeal Record before the hearing. Mark any pages you plan to refer to.
- If you plan to give the Tribunal panel any supporting documentation make 4 copies: one for each panel member and one for the Ministry representative.
- Write down what you want to say at the Tribunal hearing. It helps you to organize your thoughts and stay on topic.
- An advocate, if available, may help you prepare and present your case. If you do not have an advocate, you can ask someone you know to go with you as a support person (a support person is not usually a witness).
- Be prepared to answer questions about your disability and about all the ways it stops you from working.
- The emphasis of your presentation should be on your “limitations,” not your “abilities.”
- Examples of previous tribunal decisions can be found on the EAAT website.

To access the EAAT website, go to www.gov.bc.ca/eaat.



**Prepared by Advocacy Access
a program of BC Coalition of People with Disabilities**

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